



AL-HIDAYAH ISLAMIC SCHOOL

Quest for Knowledge

Strategic Plan 2015-2020



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Mission

To provide education in Religion Studies and Government Curriculum to the highest possible standards in an Islamic environment suitable for any child irrespective of background or origin at a tuition fee rate that is both affordable to any family irrespective of its financial circumstance and viable in relation to these objectives; and in so doing, ensuring that the Islamic nature of the School takes precedence over all other considerations.

Outcome

To lay the best possible foundation for our students by way of good example and comprehensive and balanced Islamically oriented education so that they can move forward successfully into higher education and vocational endeavours and ultimately take their place as an integral part of the diverse multicultural society that is Australia as confident, contributing Muslims who will be very much part of the solution to the ills of society and not part of the problem; while being ever mindful of the hereafter.

إِنْ شَاءَ اللَّهُ

Religious and Academic Excellence

Al-Hidayah Islamic School's strategic plan is aligned to the school's mission and outcome statement where the importance of achieving religious and academic excellence in an Islamic environment is the main thrust of the school. Due to the Islamic nature of the school, instilling Islamic values and developing pupils into responsible Muslims that will contribute to the Australian society is also the driving force behind this document.



The Strategic Plan has been classified into **four** categories:

- School Environment,
- Teaching and Learning,
- Resources and the
- Community.

The Governing Shurah and the Principal are the drivers to ensure that the Strategic Plan is embedded into the culture of the school.

Creating a caring, Islamic school environment



School Environment

Goal: Al-Hidayah Islamic School will provide opportunities for the students to learn in an Islamic environment and develop them into responsible Muslims who contribute to the Australian society.

To achieve this goal, Al-Hidayah Islamic School will:

- Give opportunities for students and parents new to the school to learn about the Islamic nature of the school
- Embed the Islamic learning environment in the school
- Instill Islamic values as a way of life
- Use the Islamic environment as a place for prayer (*Dua* and *Salaat*)
- Provide a caring environment which, through individual attention, promotes disciplined, studious and respectful behaviour

An Inclusive Teaching and Learning Environment



Teaching and Learning

Goal: Al-Hidayah Islamic School will provide an inclusive teaching and learning environment that focuses not only in pursuing academic and religious excellence in an Islamic environment, but also instilling Islamic values as a way of life.

To achieve this goal, Al-Hidayah Islamic School will:

- Integrate and implement the new Australian Curriculum
- Focus on high quality teaching to improve student achievement.
- Use differentiated instructions in teaching and learning.
- Provide a variety of platforms for teaching and learning
- Provide a learning environment that is safe, caring and inclusive
- Educate our students about good behavior both inside and outside the classroom
- Establish strong data gathering procedures and analyse data to provide quality learning programs for students
- Provide Islamic curriculum to the highest standard
- Encourage the pursuit of excellence and reward outstanding effort
- Allow students to advance according to the individual capabilities bestowed upon them by Allah SWT

Resources to enhance students' learning



Resources

Goal: Al-Hidayah Islamic School will target and provide specific resources to help students' learning.

To achieve this goal,
Al-Hidayah Islamic School will:

- Review alternative funding methods to help provide resources
- Target specific resources to aid students' learning
- Maintain up to date teaching resources
- Develop a sustainability policy to meet the National Quality Standard
- Identify specific Professional Development for staff
- Review the financial plan to maximise students' learning

Building strong community relationships

Community

Goal:

Al-Hidayah Islamic School will strive to build strong internal and external community relationships to improve students' learning and achievement.



To achieve this goal,
Al-Hidayah Islamic School will:

- Develop a collaborative environment between staff members to improve students' learning
- Develop a safe and caring relationship between staff and students to improve students' learning
- Review the enrolment and assessment process of new students into the school
- Teach and model the Islamic values of the school and align the expectations to these values
- Review the school's communication procedure with parents
- Establish strong foundations in our students for their future endeavours in the community



AL-HIDAYAH

ISLAMIC SCHOOL

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